



The California Transparency in Supply Chains Act of 2010

The California Transparency in Supply Chains Act of 2010 (SB 657) (the “Act”)¹ is designed to increase the amount of information made available by manufacturers and retailers towards consumers regarding efforts to address slavery and human trafficking.

Introduction

Fortive is “essential technology for the people who accelerate progress.” This is our shared purpose and our reason for being. We are committed to making our world a better and safer place.

The disclosure in this statement applies to all consolidated Fortive subsidiaries that are California taxpayers subject to the California Transparency in Supply Chains Act.

Fortive Supplier Code

As we continue to transform the world around us, the one thing that will always remain constant is our commitment to integrity. We ask our suppliers to share in that commitment by acting in accordance with the expectations set forth in our [Supplier Code](#) (“Fortive Supplier Code”), and by ensuring their suppliers do the same.

The Fortive Supplier Code covers the following areas:

- Acting with Integrity
- Complying with Laws and Regulations
- Complying with the Responsible Business Alliance Code
- Treating Each Other with Respect
- Inclusion & Diversity
- Health, Safety & Security
- Gifts, Business Entertainment & Travel
- Healthcare Laws & Regulatory Requirements
- Import, Export & Trade Compliance
- Privacy & Data Protection
- Conflicts of Interest
- Interacting with Governments
- Environmental Protection & Sustainability
- Human Rights (see details below)
- Speak Up! (dedicated phone line to report breaches of the Fortive Supplier Code)

¹ [SB 657 Home Page | State of California - Department of Justice - Office of the Attorney General](#)



With regards to human rights, the Fortive Supplier Code specifically addresses:

- Abolition of forced or compulsory labor
- Abolition of child labor
- Zero tolerance to human trafficking
- Non-discrimination
- Respect for the individual's dignity
- Reasonable working hours
- Fair wages
- Safe working conditions
- Protection from bullying, abuse, harassment and violence
- Freedom of association and the right to collective bargaining
- Right to speak openly about working conditions

The Fortive Supplier Code formalizes our commitment and the expectations we have of our suppliers. Additionally, our efforts to combat slavery and human trafficking include a range of activities as outlined hereunder.

Supplier Audits

Our Supplier Code requires our direct suppliers to comply with all applicable laws, regulations, guidelines, industry codes and Fortive corporate codes in the countries within which the supplier operates. To monitor adherence to the Fortive Supplier Code by our suppliers, we developed a risk-based supplier audit process. The process incorporates supplier screenings during onboarding, and supplier audits that are carried out periodically for relevant active suppliers, by specifically trained Fortive auditors. Slavery and human trafficking remain areas of grave concern to Fortive. As such, since 2021 the Fortive supplier audit process includes a dedicated set of questions designed to identify forced labor risk indicators.

Where suppliers have undergone third-party audits of any of the following standards and can evidence acceptable outcomes and/or corrective action plans where relevant, these are accepted by Fortive in place of the Fortive supplier audit program: Sedex Members Ethical Trade Audit (SMETA), amfori Business Social Compliance Initiative (amfori BSCI), Responsible Business Alliance (RBA) and Fair Labor Association (FLA).

Internal Accountability

Our supplier audit process ensures that any identified gaps in supplier performance against our expectations are addressed in collaboration with the supplier, including through a follow-up action plan. If remediation is not possible or does not happen, termination of the Supplier may result. At Fortive, we also explicitly encourage everyone to report any actual or suspected violation of the Fortive Supplier Code or any related applicable law or policy in connection with Fortive or any of our business partners. To enable this, our Speak Up! Helpline is available 24/7 which is further outlined in our Supplier Code. Fortive prohibits



retaliation against anyone who comes forward in good faith. We are committed to provide a fair and transparent process of investigation, and to ensure that appropriate measures are taken where any case of non-compliance could be substantiated, including the provision of remediation where any human rights violations have been identified.

Training

Fortive trains personnel on issues surrounding slavery and human trafficking and the implications for its businesses. The training is designed to provide personnel with knowledge to identify the risk factors around slavery and human trafficking.